



43rd Staff Union Council 2025-2026

Ref. SU-43-EB-04

Executive Bureau Minutes of the 4th meeting

Held on 26 March 2025 at 1:30 p.m.
via MS Teams

Adopted on 16 April 2025

Members of the Executive Bureau:

ABDELLAOUI Naima	<i>Present</i>	LEWIS-LETTINGTON Nicole	<i>Absent</i>
BALY Chiraz	<i>Present</i>	OLINYUK Nataliya	<i>Present</i>
DUPARC Philippe	<i>Absent</i>	THOMAS Philip	<i>Present</i>
JOHNSON Laura	<i>Present</i>		

President of the UNOG SU:

RICHARDS Ian *Present*

Vice-President of the UNOG SU:

PUHALOVIC Janet *Absent*

The meeting began at 1:30 p.m.

1. Adoption of the agenda

The agenda was adopted without changes as reflected below.

2. Adoption of the minutes

The minutes were adopted without changes.

3. Items for Council agenda

In addition to the statutory items, the Council would discuss the new training policy, updated fundraising guidelines, update on ITC, the subsidy for inter-agency games, UN80 and Council training on the compensation package.

4. SMC update

The SMC in-person session would take place in April in Vienna, with the Geneva delegation consisting of the ES and VP. The agenda had been adjusted to include UN80. An ad hoc SMC meeting had covered additional feedback on the draft appointments policy, the use of temporary, fixed-term and fixed-term limited appointments and management interpretation of the downsizing policy.

5. Reports on JNC and other meetings with management

The Union had been seeking meetings with heads of all entities with staff it represents, and had so far met UNOG (in the JNC), UNCTAD, ECE, DCM and UNJSPF management, and intervened in an OHCHR townhall. So far, all indicated that terminations were not expected for the current year, but non-renewals of temporary appointments could be expected. A form for staff had been created, to track the non-renewals and whether they were being decided fairly.

6. Any other business

There was no other business.

The meeting was adjourned at 2:05 p.m.